



Circular 06/2020

16th June 2020

Ballot Papers 2020 State Executive Elections

Nominations for a position on the State Executive closed on 31 May 2020. The Chief Executive Officer, as the Returning Officer, has reviewed nominations received and determined that there are more valid nominations than available positions, therefore a ballot is to be held.

Enclosed are Ballot Papers for the positions of **State President** and **State Executive Members**. There were no valid nominations for the position of **State Honorary Treasurer**. Further information will be provided on the State Honorary Treasurer position in due course.

Names were drawn from a hat to determine the order of names on the ballots. Nominees for each position (in order as displayed on the ballots) are:

State President:

- David Jamison AM
- Glen Ferrarotto
- Robert Webster OAM

State Executive Member from Regions 1 to 5 (3 positions):

- Simon Thorn
- Angelos Kenos
- Daniel Cairnes
- Glen Ferrarotto

State Executive Member from Regions 6 to 11 (3 positions):

- David Martin OAM
- Mackenzie Craig
- Ronald Culliver
- Andrew Hanns
- William Westhead

Successful nominees will hold office for a term of **two (2) years** commencing at the close of the 2020 State Branch Annual Conference until the end of the 2022 Annual Conference.

Ballot Papers are to be lodged with the Returning Officer no later than **5.00pm, on the Wednesday immediately preceding the date of the 2020 State Branch Annual Conference 2020**. The date and time of the Annual Conference will be published via a separate circular.

Ballot Papers and Number of Votes

Ballot Papers are a different colour for each position. They will be accompanied with each nominees' resume, photo and a statement of suitability.

Each Sub-Branch is entitled to the number of votes shown in the table set out below [Rule 10.3 (e)]. The number of votes is based on the number of Sub-Branch Life & Financial Service

Members recorded by the State Branch as of 15 June 2020. Sub-Branches will be provided with the corresponding number of ballot papers for the number of votes they are entitled to.

Number of Service and Life Members of the Sub-Branch	Number of votes
1 - 169	1
170 - 339	2
340 - 509	3
510 - 679	4
680 - 849	5
850 - 1019	6
1020 - 1189	7
1190 and above	8

Each Sub-Branch is requested to complete ALL Ballot Papers provided.

Ballot Process

Completion of the Ballot Papers is to be decided at a Sub-Branch General Meeting and voted upon by those Life & financial Service Members present at that Meeting [Rule 10.3(e)(3)].

The Ballot Papers are to be completed at that General Meeting in accordance with the members wishes, and are not to be considered in isolation by the Sub-Branch Committee on behalf of the Sub-Branch [Rule 10.3 (e)(2)].

The Sub-Branch may determine their own method of determining the order of votes at the General Meeting. It is recommended that as per normal meeting protocol, a proposer, seconder and simple majority by show of hands be used. Debate from the floor, at the time the votes are being determined, on the merits or otherwise of each candidate is permitted to assist members to determine how the Sub-Branch should vote.

Sub-Branches and members are reminded that canvassing is not permitted (Rule 4.9). This means that nominees for election or other members should not campaign to influence the vote of members. The only materials permitted to be distributed or displayed are the nominees resume and statement as provided by the State Branch.

Completing the Ballot Paper

A number is to be placed opposite each name to indicate the order of preference for each nominee [Rule 10.3 (g)] on each Ballot Paper provided.

Place the figure "1" in the square opposite the name of the first nominee you desire elected. Put a "2" in the square opposite the name of your second choice and so forth until all squares are completed with a number in each square.

The preferential method of voting is used to tally the votes, so it is important that A NUMBER is placed in each square. Any other method of recording the vote may make it invalid.

Returning the Completed Ballots

Once voting is finalised, the ballot papers are to be placed in the white envelopes provided, sealed and signed by the President and Secretary of the Sub-Branch. The white envelopes are to be placed in the larger orange envelope and mailed to the Returning Officer.

The completed Ballots are to be mailed to arrive with the Returning Officer at least 48 hours prior to the start of the Annual Conference [Rule 10.3 (h)].

Counting of the Ballots

At the appropriate time, the State Executive will appoint at least five Service or Life Members to be scrutineers to assist the Returning Officer in the counting of the ballot [Rule 10.4].

The votes will be counted in the following order:

- (1) State President;
- (2) State Executive Member – Metro (regions 1-5)
- (3) State Executive Member – Rural (Regions 6-11)

The preferential voting system will be applied in the following manner:

State President

- Nominees with a 1 against their name will be counted and tallied.
- If on first count a nominee has 50% plus one of the first preference vote then they will be declared the winner.
- If after the first count there is not a winner, then the nominee with the least number of first preference votes will be excluded. Their ballots will be redistributed by allocating the second preference on the ballot to the remaining nominees.
- As there are only three nominees for a single position, this will likely produce a result.
- In the case of a tied vote, a name drawn from a hat by the Returning Officer in the presence of the scrutineers is the elected nominee [Rule 10.3 (j)].

After a nominee is elected to an office, their name is to be excluded from subsequent ballots for which they have been nominated [Rule 10.3 (k)].

State Executive Member

- Nominees with a 1 against their name will be counted and tallied.
- After the first count, the nominee with the least number of first preference votes shall be excluded and have their votes redistributed according to the second preference.
- After the first redistribution, the nominee that then has the least number of votes shall be excluded and their votes redistributed.
- Voting shall continue in this manner until only three candidates remain.
- In the case of a tied vote, a name drawn from a hat by the Returning Officer in the presence of the scrutineers is elected to the third position [Rule 10.3(j)].

The Chief Executive Officer (Returning Officer) will report the results of the election to the Chairperson at the State Branch Annual Conference.

2020 -2022 BALLOT PAPER



ALL SUB-BRANCHES

STATE PRESIDENT (1 REQUIRED)

Nominees:

JAMISON AM	David	RINGWOOD	<input type="checkbox"/>
FERRAROTTO	Glenn	MONTMORENCY ELTHAM	<input type="checkbox"/>
WEBSTER OAM	Robert	HEADQUARTERS	<input type="checkbox"/>

How to Vote. -

- Place the figure "1" in the square opposite the name of the first candidate you desire to be elected.
- Put a "2" in the square opposite the name of your second choice.
- Put a "3" in the square opposite the name of your third choice.

As the voting is preferential it is important that you put A NUMBER in each square. Any other method of recording your vote may make it informal.

This ballot should be completed and returned in accordance with instructions provided in Circular 06/20.

Jamie Twidale CSM
Returning Officer
16 June 2020

2020 -2022 BALLOT PAPER



ALL SUB-BRANCHES

STATE EXECUTIVE MEMBER (METRO 3 REQUIRED)

Nominees:

THORN	Simon	GREENSBOROUGH	<input type="checkbox"/>
KENOS	Angelos	ESSENDON	<input type="checkbox"/>
CAIRNES	Daniel	OAKLEIGH-CARNEGIE	<input type="checkbox"/>
FERRAROTTO	Glen	MONTMORENCY ELTHAM	<input type="checkbox"/>

How to Vote. -

- Place the figure "1" in the square opposite the name of the first candidate you desire to be elected.
- Put a "2" in the square opposite the name of your second choice.
- Put a "3" in the square opposite the name of your third choice.
- Put a "4" in the square opposite the name of your fourth choice.

As the voting is preferential it is important that you put A NUMBER in each square. Any other method of recording your vote may make it informal.

This ballot should be completed and returned in accordance with instructions provided in Circular 06/20.

Jamie Twidale CSM
Returning Officer
16 June 2020

2020 -2022 BALLOT PAPER



ALL SUB-BRANCHES

STATE EXECUTIVE MEMBER (COUNTRY - 3 REQUIRED)

Nominees:

MARTIN OAM	David	RUTHERGLEN
CRAIG	Mackenzie	NATHALIA PICOLA
CULLIVER	Ronald	TRARALGON
HANNS	Andrew	GEELONG
WESTHEAD	William	WARRAGUL

How to Vote. -

- Place the figure "1" in the square opposite the name of the first candidate you desire to be elected.
- Put a "2" in the square opposite the name of your second choice.
- Put a "3" in the square opposite the name of your third choice.
- Put a "4" in the square opposite the name of your fourth choice.
- Put a "5" in the square opposite the name of your fifth choice.

As the voting is preferential it is important that you put A NUMBER in each square. Any other method of recording your vote may make it informal.

This ballot should be completed and returned in accordance with instructions provided in Circular 06/20.

NOMINATING POSTION – STATE EXECUTIVE MEMBER - COUNTRY

RESUME

NAME David MARTIN OAM
RSL SUB-BRANCH Rutherglen
REGION NINE



RSL HISTORY

RSL MEMBERSHIP LIFE MEMBER # 1153653

AWARDS

- Order of Australia Medal (OAM) 2012
- Life Member Returned & Services League of Australia 2004
- Returned & Services League of Australia Meritorious Service Medal 2016

RSL REPRESENTATIVE (ALL NUMBERS IN YEARS)

- Member RSL Victoria State Executive 2018
- RSL Member 1969 (51years)
- Member Rutherglen RSL Sub-Branch since 1985
- Secretary Rutherglen RSL Sub-Branch
- Former President Rutherglen RSL Sub-Branch
- Former Treasurer Rutherglen RSL Sub-Branch (7Years)

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- Army Apprentices School 1964
- 102 Field Workshop South Vietnam 1968
- Regular Army 1968 – 1985 (21years)
- Administrator Murray Valley Centre (MVC) (operating since 1959 providing day services to seventy persons with intellectual disabilities, secondary physical disabilities and behavioural issues) 1985
- Chief Executive Officer Murray Valley Centre (MVC) 1998
- Legatee (20 years)
- Victorian Bail Justice (20 years)
- Councillor Rutherglen Council
- Members Nursing Home Board of Management
- Whilst at Rutherglen Sub-Branch I have been heavily involved in the development of the Rutherglen Memorial Park and have been successful in obtaining numerous Government grants and community financial support to fund numerous projects for both this valuable community asset and the renovating of the Sub Branch rooms. The Sub-Branch is currently working on the installation of a Special Forces soldier statue in recognition of local veterans who have served on deployments since the Vietnam War.

SERVICE AND/OR CIVILIAN QUALIFICATIONS

- Promoted to Lieutenant 1978
- Promoted to Captain 1981

STATEMENT OF SUITABILITY FOR APPOINTMENT

My current two years as a regional representative on the RSL State Executive has provided me with a much better idea of the Victorian RSL operations and the difficulties experienced in coordinating all facets of the day to day Sub Branch and Licensed Club activities relating to welfare, finance, membership, fundraising and building development.

I have been impressed with the dedication of headquarters staff who certainly have the interest of the RSL at heart and are all very conscious of the importance of maintaining the RSL brand and image within the public domain.

It is important that all members who make up the RSL family work together to ensure the ongoing development and advancement of an organisation that has been operating for over a hundred years. As the RSL service membership ages it is concerning that many small Sub-Branches in regional areas are finding it difficult to fill committee positions and maintain annual commemoration activities, ie. Anzac Day and Remembrance Day. It is important that younger veterans in the community are sought and encouraged to put their hands up to ensure the RSL is seen as a vibrant and caring organisation that will be able to maintain its' position as the prominent veteran welfare organisation in the Nation.

If successful in achieving a further two years position on the RSL Victorian State Executive, I will strive to ensure that the RSL VIC Branch meets its' responsibilities at all levels of Government and legislative requirements and fully supports the ideals outlined above.

NOMINATING POSTION - STATE EXECUTIVE MEMBER - COUNTRY

RESUME

NAME Mackenzie CRAIG
RSL SUB-BRANCH Nathalia / Picola
REGION Nine



RSL HISTORY

RSL MEMBERSHIP LIFE MEMBER #1100178

AWARDS

Returned & Services League of Australia Life Membership (2015)

RSL REPRESENTATIVE (ALL NUMBERS IN YEARS)

- Service Member Nathalia/Picola – 1998
- Nathalia/Picola State Conference Delegate – 2000 (Current)
- President Nathalia/Picola Sub Branch – 2003 (Current)
- Member of Victorian Branch Corporate Governance Sub Committee – 2011
- Chair of the Victorian Branch Membership Review Project Team – 2015
- Appointed Member (Casual Vacancy) Victorian State Executive – July 2019

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- Enlisted Australian Army – Apprentice Electronics Technician – 1979
- Radio Mechanic Moorebank – 1981 to 1983
- Officer Cadet School Portsea – 1984
- Workshop Manger / Apprentice Master Perth Workshop – 1985 to 1986
- Admin Officer 102Fd Workshop Townsville – 1987
- Second-in-Command 102nd Field Workshop Townsville – 1988
- Staff Officer Canberra – 1998 to 1991
- Military Observer United Nations Truce Supervision Organisation Middle East - 1991
- Operations Officer Sydney – 1992 to 1994
- Officer Commanding Multi Corp Logistic Company Holsworthy – 1995
- Redevelopment Officer Bandiana – 1996 to 1998
- Resigned Australian Army – 1999
- Owner/Manager 1000ha Cropping and Prime Lamb Farm Nathalia – 1999 to 2018
- Member - Australian Bureau of Metrology Advisory Board - 2003 to 2008
- Various Community / Agricultural Organisations and Committees
- Retired (Full Time Work) – 2018

SERVICE AND/OR CIVILIAN QUALIFICATIONS

Diploma Agriculture (Grain Production)

STATEMENT OF SUITABILITY FOR APPOINTMENT

I was honoured to be asked to fill a casual vacancy on the Executive in July 2019. I am also still the President of a truly traditional, deeply rural, non-gaming and non-licensed Sub Branch.

Until my attendance at the Conference last year, I underestimated the discontent and vocal campaign for change demanded by veterans who clearly feel let down and underrepresented.

I am only now starting to gain a genuine appreciation of the breadth of services that we must provide and to understand the complexity of the regulatory framework in which we operate. I strongly believe that no demographic, including my own Sub Branch, is more or less entitled than any other. We must engage broadly, listen, debate, and then act in good faith to look after those in genuine need.

Our Executive is fundamentally better with greater diversity, a broad array of beliefs and varying experience providing that there is genuine respect for the opinions of all. Discussions should always be robust. I enter every issue and debate with a simple belief that there is more that we will agree on than that which divides us. I do not want to see a split in the RSL which ultimately only serves to divide our combined strength and leverage with Government.

The RSL must be professionally administered, remain relevant and responsive. I do not believe that anyone, including the paid staff whose efforts go largely unnoticed, wants to see the League fail in its core business of advocacy for and the delivery of services to veterans.

I am standing for election because I feel that I genuinely have something to contribute and I intend, to the very best of my ability, to be an agent of responsible democratic change and engagement. I do not want to be a single-issue candidate and neither do I intend to only represent the views of any single demographic. Every issue considered on its own merits.

The RSL is a broad church and I want it to stay that way long into the future. If returned, I will do all I can to understand the needs of all, advocate passionately for the vocal as well as those who have little or no voice. I will always endeavour to act fairly, honestly, and transparently in the absolute best interests of the League as a whole.

**NOMINATING POSTION -
STATE EXECUTIVE MEMBER - COUNTRY**

RESUME

NAME Ronald CULLIVER
RSL SUB-BRANCH Traralgon RSL Sub-Branch
REGION Ten



RSL HISTORY

RSL MEMBERSHIP SERVICE MEMBER #1188662

AWARDS

Service Medal
Life Membership Walhalla Heritage and Development League

RSL REPRESENTATIVE (7 YEARS)

- ♦ Morwell RSL Sub-Branch Member
- ♦ Eden RSL Sub-Branch Member
- ♦ Committee Member Traralgon RSL Sub-Branch 2014
- ♦ Jnr Vic President Traralgon RSL Sub-Branch 2015
- ♦ President Traralgon RSL Sub-Branch 2016 (current)

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- ♦ Sgt 4/19 Prince Wales Light Horse (6years)
- ♦ Convenor Red Cross patient transport Latrobe Valley (5 years)
- ♦ Senior Supervisor Eden Fishermen's Club 1992 – 2005
- ♦ Sales Administrator Eden Truevalue Hardware 1991 – 1992
- ♦ Sales Swan Plumbing 1989 – 1991
- ♦ Self Employed Coffee Shop Owner 1988 – 1989
- ♦ Branch Manager Dulux I.C.I. Australia 983 – 1988
- ♦ Sales Executive T.N.T. 1981 – 1983
- ♦ Sales and Marketing Division Victorian Railways 1980 – 1981
- ♦ Branch Manager R. Whites Shoes 1979 – 1980

SERVICE AND/OR CIVILIAN QUALIFICATIONS

- ♦ 2004 St Johns Ambulance Senior First Aid
- ♦ Responsible Service of Alcohol 2003
- ♦ Basic Hygiene for Food Handlers Bega Shire Council 2001
- ♦ Responsible Conduct of Gambling 2000
- ♦ Cert IV Assessment & Workplace Training 2000
- ♦ Understanding Club Employees Award 1995
- ♦ Basic Cellar Operations 1995
- ♦ Advanced Supervisory Skills 1994
- ♦ Basic Gambling I 1994

- OH&S for Workplace Committees 1994
- Security Course 1991
- Firefighting Certificate Course 1992
- Marketing Course
- Automotive Refinish Course
- Basic Computer Course
- Training Employment

STATEMENT OF SUITABILITY FOR APPOINTMENT

I am nominating for the State Executive because I feel that I have a lot to offer.

In the last 5 to 6 years while serving on the Traralgon Committee and President for the last 3 years I have formed a very successful Committee with a 5 year business plan putting the Club in a better financial position to move forward.

Remembering we are all here to help Veterans and their families. I am a strong believer in team work and setting goals. I have worked on many Committees in different positions. In my time with Traralgon we have formed a good working relationship with all local RSL Sub-Branches in the area.

If we work together RSL Victoria can reach all its goals remember at the end of the day we are here to look after service personal and families.

I am proud to say my family service goes as far back as the Boar War and two of my sons served in the Navy and Army.

**NOMINATING POSTION -
STATE EXECUTIVE MEMBER – COUNTRY**

RESUME

NAME ANDREW LIAM GEORGE HANNS
RSL SUB-BRANCH GEELONG RSL SUB-BRANCH
REGION 8A



RSL HISTORY

RSL MEMBERSHIP SERVICE MEMBER #1291483

- ♦ Sea -Lake Victoria 10C 2002 – 2005
- ♦ Geelong Victoria 10A 2010 – 2020

AWARDS

RSL REPRESENTATIVE (2012 - 2020)

- ♦ Committee Member (Geelong), held the position of Appeals Chairman 2012 - 2014
- ♦ Vice President (Geelong) conducting RSL funeral rituals 2013 – 2020
- ♦ President (Geelong) 2014 – 2020
- ♦ Geelong RSL Sub Committee's: Finance & Audit
- ♦ Building & Property
- ♦ Commemorations
- ♦ Appeals 2012 – 2020
- ♦ Committee Member Geelong Surf Coast Veterans Centre 2014 - 2020
- ♦ Chairman Geelong & District EDA Club 2014 – 2020
- ♦ Chairman Region 8A 2014 – 2020
- ♦ Wellbeing Chairman (Geelong) 2016 - 2020

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

SERVICE

- ♦ Deakin University Company (Geelong VIC) 1993 – 1995
- ♦ Second Calvary Regiment (Palmerston NT) 1996 – 2002
- ♦ East Timor (INTERFET) 1999

CIVILIAN

- ♦ Family wheat farm Northern Victoria 1986 – 1990
- ♦ Sole Trader Owner Concreter 1990 - 1995
- ♦ Sole Trader Owner Concreter 2003 – 2011
- ♦ ATDP Wellbeing Advocate 2015 – 2020
- ♦ RSG and RSA Hospitality 2018 – 2020

SERVICE AND/OR CIVILIAN QUALIFICATIONS

STATEMENT OF SUITABILITY FOR APPOINTMENT

As an active member of the League I believe I can support other Sub -Branches with the challenges in Corporate Governance and their ability to prosper in their local community.

I find it rewarding to serve others and achieve resolutions on their behalf and the importance of representation.

I stand by the core values of the League to make a difference in helping the present and future members of what is their legacy for generations to come.

**NOMINATING POSTION -
STATE EXECUTIVE MEMBER - COUNTRY**

RESUME

NAME William Anthony Westhead (Major RTD)
RSL SUB-BRANCH Warragul
REGION Ten



RSL HISTORY

RSL MEMBERSHIP SERVICE MEMBER #1311861

AWARDS

- ICB,
- AASM,
- ASM,
- NAT. MEDAL,
- AFG MEDAL,
- NATO ISAF,
- ADM
- MUC.

RSL REPRESENTATIVE (7 YEARS)

- Member Warragul RSL Sub-Branch 2013
- Executive Member Warragul RSL Sub-Branch 2017
- President Warragul RSL Sub-Branch 2019 - current
- Representative Region 10 Committee Region 2018 - current
- Development Warragul RSL Sub-Branch Business Plan 2017

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- Roustabout prior to joining the Army in 1975 as a digger and went through the usual 70's Infantry courses and was posted to 8/9 RAR.
- Selected for Officer Training and graduated from OCS Portsea as a 2nd Lieutenant in July 1977
- Officer, Instructor and Staff Officer 1 RAR, 1 RTB, and MUR
- Resigned from the Regular Army in 1982
- Remained in the Army Reserve
- VICPOL 1982 - 1994
- State Manager Comet Satellite and Cable 1995-2000,
- National Training and Technical Manager Comet Satellite and Cable 2000-2003.
- Returned to regular Army via 1 Cdo Regt 2005.
- Served as SO J7.4 at SOCOMD,
- S7 at 1 Cdo,
- S3 and S3.1 at 1 Cdo,
- Instructor at RMC
- Staff Officer at FDG.
- Served as a member of the Special Operations Task Group in Afghanistan.
- Retired 2016.
- 24-Year-old son a two (2) tour Iraq Veteran with 2 Cdo Regt. Sixth (6th) generation Veteran.

- Tasked to produce a transition and succession plan for Warragul RSL by the incumbent Executive in 2017. Completed task, restructure and elected President 2019/20

SERVICE AND/OR CIVILIAN QUALIFICATIONS

STATEMENT OF SUITABILITY FOR APPOINTMENT

A rich family military tradition closely aligned with the RSL since its inception, committed to making RSL Victoria as the ESO of choice for serving and ex---service personnel.

Energised the Warragul RSL at the behest of the previous administration, locally advocating for all veterans, regardless of age or service.

Demonstrated a recent history of ensuring accountability from DVA and the ADF. Organised a DVA Forum in Warragul attended by the Minister, senior DVA staff, senior members of Defence, VICPOL and local politicians.

Focused on fiduciary integrity, corporate governance and compliance with RSL Vic's Constitution, Rules and ethos.

Exhibited resolute public advocacy on behalf of all veterans and their families with the view to educating the public regarding our operational history and the community responsibilities that arise from that history.

Coordinated local resources from Council, State and Federal Government to ensure provision of health support for veterans and their families; and have intervened to supplement support to members using Sub-Branch personnel and financial resources.

Believe in Veteran unity, regardless of the cohort, whilst acknowledging and respecting our history. Our members and stakeholders need to have confidence in the management of a multi-million-dollar enterprise dedicated to Veteran Welfare. Confidence is achieved via hard work, transparency, smart fiduciary management, strategic planning, and professional execution. To become the ESO of choice we need to prove our professionalism to the Veteran community. Professionalism is our long-term security.

The RSL should be politically ambivalent but all political entities should take notice when we espouse a position and advocate for positive change at Government level. We should be holding to account procedural unfairness, be it at an administrative or a legal level. Australia's Veterans should know that "We have their back", when they and their families need emotional, financial or legal support.

Uniformed service in Defence is unique. Australians, via the Federal Government, employ, train and equip us to, where and when necessary, undertake operations on their behalf which impose extreme physical and mental stresses. That employment brings unique issues and responsibilities; we, the RSL, must hold Government to account to ensure they are both aware of, and live up to the obligations.

I place myself as a candidate for STEX as a member who has proved to have fearlessly and successfully advocated and guarded Veteran rights.

I believe that we need, and I can bring these attributes to the STEX of RSL Victoria.

**NOMINATING POSTION -
STATE EXECUTIVE MEMBER - METRO**

RESUME

NAME Simon Cameron THORN
RSL SUB-BRANCH Greensborough
REGION One



RSL HISTORY

RSL MEMBERSHIP SERVICE MEMBER #1268422

AWARDS

- Australian Active Service Medal,
- Iraq Medal,
- Afghanistan Medal,
- Australian Defence Medal,
- US Joint Service Commendation Medal,
- NATO Non-Article 5 (ISAF) Medal,
- Meritorious Unit Citation (MTF-1)

RSL REPRESENTATIVE (ALL NUMBERS IN YEARS)

- Committee member Greensborough RSL (2014-2019)
- State Executive co-opted Member (2017-2018)
- State Executive Governance Committee Member (2018-present)

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- Started Defence career as reservist rifleman and transferred to full-time service to complete Army Officer training at ADFA/RMC-D.
- Served as an officer in RASIGS and AUSTINT over various postings.
- As an Intelligence Officer I completed two operational tours (Iraq and Afghanistan).
- After leaving Defence I worked at the Office of Police Integrity (OPI) and the Independent Broad-Based Anti-Corruption Commission (IBAC) heading their respective intelligence functions.
- I am currently the Senior Executive responsible for regulation of the Vocational Education and Training (VET) and the Apprenticeship sectors in Victoria and have acted in several instances as the CEO of the Victorian Education Regulator (Victoria n Regulations and Qualifications Authority).

SERVICE AND/OR CIVILIAN QUALIFICATIONS

- Bachelor of Science
- Master of Business Administration
- Graduate Member of the Australian Institute of Company Directors
- ANZSOG Executive Fellow

STATEMENT OF SUITABILITY FOR APPOINTMENT

I have been honoured by the warm welcome I have received into the RSL and wish to continue this tradition with all current and future veterans. I have been involved as a committee member at Greensborough RSL and have previously served as a co-opted member of the State Executive and I am currently a member of the State Executive Governance Committee.

I wish to continue to support the great work that the RSL conducts in Victoria. It is important to ensure that there is effective governance, financial viability and a strategic vision to ensure that the RSL can continue to remain relevant and the foremost ex-service organisation. I would like to support the continued approach ensuring that the RSL provides relevant/timely support and advice to veterans, the wider community and education to the public around the important service history of Australia.

I would like to have an open discussion at exploring alternative revenue streams to enable the RSL to continue to operate in changing social and fiscal environments.

I believe I can bring a unique perspective to the State Executive based on my experience in Defence, law enforcement (anti-corruption) and regulatory roles.

I would like us to work collectively and constructively in achieving these outcomes to be a unified organisation for many more generations to come.

NOMINATING POSTION – STATE EXECUTIVE MEMBER - METRO

RESUME

NAME Angelos (Ange) Terrence KENOS

RSL SUB-BRANCH Essendon RSL Sub-Branch

REGION Three



RSL HISTORY

RSL MEMBERSHIP SERVICE MEMBER 1099896

AWARDS

- Defence Force Service Medal.
- Centenary of Federation Medal.
- Victoria Police for Crime Prevention, including Victoria's Highest Civilian Award
- Fellowship Royal Victorian Association of Honorary Justices
- Blood Donations Awards

RSL REPRESENTATIVE (ALL NUMBERS IN YEARS)

- Member East Keilor RSL Sub-Branch
- Secretary Essendon RSL Sub-Branch
- President Essendon RSL Sub-Branch
- Region 3 Representative RSL Vic Heritage & Commemoration Committee

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- Teacher, Secondary School, TAFE and University.
- Local Government Councillor
- Civil Celebrant:
- Navy Reserve (diver then navigating officer) 1977 - 1985.
- Worked for several State & Federal Politicians

SERVICE AND/OR CIVILIAN QUALIFICATIONS

- B A Honours (Legal),
- Diploma Education,
- Grad Cert Catholic Studies,
- Cert IV Assessment & Workplace Training,
- Cert IV Celebrancy,
- Cert III Governance,
- Cert III OHS,
- Cert III Security,
- Assorted Minor Re Hospitality.
- RVAHJ - Justices of the Peace Trainer
- Navy, per formal training
- Victoria Police re Crime Prevention Programs
- Freemasons – Cert of Masonic Studies,
- Trained Mentor.
- RSL (mini) Governance course.

- RSL Funerals

STATEMENT OF SUITABILITY FOR APPOINTMENT

I have worked hard in my various volunteer roles, within the RSL, and am dedicated to doing what I can to support the duties of the RSL for members, families and indeed all who have served. Yet we continue to make mistakes, despite some otherwise great efforts.

We need to do far more for recent veterans just as we can never forget those who served in the past or their widows and dependants. There is a crisis involving younger veterans mental health and the lack of supportive services. There is NO excuse for this situation. There is also NO excuse for wrongly seeking to sell any units that could be converted for mental health care IF they are no longer required for older veterans.

Similarly, it bugs me deeply that we are no longer the strong independent lobbying force for veterans that we once were. Today, there are many other service organisations – all wasting money on duplicated offices, duplicated vehicles and facilities and far reducing our influence when approaching government or others.

This MUST be addressed. We MUST build relations with these groups so that we may become more influential and thus more successful in our relations with governments and other bodies.

I am, also, deeply concerned that while the Prime Minister announced a Commission to investigate ADF suicides back in February, he is yet to appoint anyone to that critical and sensitive role. Pandemic aside, this is NOT good enough and must be addressed as a matter of critical urgency. The mental health of any veteran must be a priority issue for us and yet we have lost the ball, both re our own organisation but also in pushing Canberra to act decisively.

Sadly, we must also look at ourselves, at the fact that we have had persons pretend to be highly decorated, highly ranked, and others who disgracefully stole from their sub branches or even at state level, as we have seen in NSW. We need to consider stronger practices and greater visibility to prevent such conduct in the future and to guarantee as far as we can that everything we do is FOR those who have served and in need.

In the Essendon RSL we respect all who have served whether Army, Navy or RAAF, whether conscripted or volunteered, regular or reserve, served overseas or here. Regardless of race, gender or whatever.

NOMINATING POSTION – STATE EXECUTIVE MEMBER – METRO

RESUME

NAME Dan CAIRNES
RSL SUB-BRANCH Oakleigh / Carnegie RSL Sub-Branch
REGION Two

RSL HISTORY

RSL MEMBERSHIP SERVICE MEMBER #399464

AWARDS

- Winner Prime Minister Veteran Employment Award 2016
- Keynote Speaker RSL National Conference 2016

RSL REPRESENTATIVE (3 YEARS)

- RSL Service Member since 2014
- Senior Vice President Combined Tramways East Melbourne RSL Sub Branch 2016 – 2019
- Service Member Oakleigh Carnegie RSL Sub-Branch 2019 - present

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- 2000 – 2017 Australian Army
- Artillery Officer with postings to 8/12 Regiment RAA, 4 Regiment RAA, Combat Training Centre, Melbourne University Regiment and 2nd Division Artillery units. His operational deployments include Iraq and domestic boarder security tasks.
- Since 2009, he has filled various positions from cranes operations through to project management in the building construction and civil construction sector on Victoria's Major Infrastructure projects.
- In 2019 he was engaged as an advisor to the Victorian State Government, Department of Premiers Cabinet.
- Dan has significant compliancy and regulatory experience. He has been a member of the Victorian Government's Professional Boxing and Combat Sports Board since 2016.
- Dan is currently a working director for Veterans in Construction, a private company that employs more than 30 military veterans on various construction projects in Victoria and the ACT.

SERVICE AND/OR CIVILIAN QUALIFICATIONS

- Graduate Royal Military College - Duntroon
- Advanced Diploma Of Personnel Management – Australian Army
- Master of Business Administration (Executive) – RMIT University
- Various Project Management and Construction Qualifications

STATEMENT OF SUITABILITY FOR APPOINTMENT

ACCOUNTABLE, INCLUSIVE & ADVOCATING FOR ALL VETERANS

VISION: To make RSL Victoria the premier veterans organisation in Australia.

HOW:

- Improve corporate governance, streamline processes and make all our dealings transparent.
- Future proof RSL assets and deliver financial surpluses via smart and ethical business streams.
- Grow service membership.
- Demonstrate to veterans that their welfare is the organisations first and foremost priority.
- Improve commemoration and education activities within the community.

I have been encouraged by community leaders and have been nominated by my peer group to stand for President of RSL Victoria. We live in interesting times where the only constant is change. Like every successful and enduring organisation, we must evolve and adapt. We cannot and must not repeat the mistakes of our past.

As an organisation we need to develop and foster an inclusive culture that advocates for the entire spectrum of the veteran generations that make up our membership base. As a charity and non-profit organisation, we also need to evolve and ensure our financial future through intelligent and ethical revenue streams and not be solely reliant on the goodwill of government and the general public.

Since leaving the Australian Defence Force I have laid down roots in Melbourne and developed an extensive professional network at all levels of government, the construction industry, and the veteran community.

By combining an inclusive culture for all veterans, robust revenue streams, a mindset that embraces change and the ongoing support of the government and the general public, RSL Victoria has a bright future for all generations of veterans. The future requires change and reform, not the status quo.

**NOMINATING POSTION -
STATE EXECUTIVE MEMBER - METRO**

RESUME

NAME Glen FERRAROTTO
RSL SUB-BRANCH Montmorency Eltham
REGION One



RSL HISTORY

RSL MEMBERSHIP SERVICE MEMBER #1454188

AWARDS

- Australia Day Award Nillumbik Volunteer of the Year 2019
- Prime Ministers Award for Australia's Most Outstanding Individual Contributor to Veteran Employment 2018
- Australia Day Medallion for Services to the Special Operations Command 2006
- Meritorious Unit Citation Operation Slipper Afghanistan
- Afghanistan Campaign Medal
- Australian Active Service Medal
- International Coalition Against Terror Medal
- Australian Service Medal
- Return From Active Service Badge
- Army Combat Badge
- Exemplary Soldiers Medallion

RSL REPRESENTATIVE (ALL NUMBERS IN YEARS)

- Member Committee Montmorency Eltham RSL Sub-Branch 2015-2016
- Co-opted as Senior Vice President of Montmorency Eltham RSL 2017
- Voted through AGM to Senior Vice President Montmorency Eltham RSL 2018 to Present day.
- Secretary Region One Forum 2017 to 2018

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- Served in the Australian Army from 1997 to 2008. Attained the Rank of Corporal. Active Service in Afghanistan as a Mechanic with Australian Special Operations Task Group.
- Retired from Army in 2008 and was employed as an Integrated Logistics Support Manager contracted to Land Rover Australia and Caterpillar Australia from 2008 to 2010.
- Became a Business Development Manager for a British Defence Firm in 2010.
- Started a small Defence Consultancy Company in 2011
- Founded Ironside Recruitment in 2012.
- Sold Ironside Recruitment to Aspen Medical in 2016 and remained as Company CEO.
- Currently working as an Associate to Right Management as Veteran Employment Adviser on the ADF Transition Program and remain as Director of Strategy and Business Development for Ironside Recruitment.
- A Veteran Ambassador for Jaguar Land Rover Australia.
- Previous Board Member on Nillumbik Council Economic Advisory Board.
- Current Vice President of the Australian Veteran's Film Festival of whom the Governor General His Excellency General the Honourable David Hurley AC DSC (Retd) is Patron.

- Chair of RSL Victoria Philanthropic Council

SERVICE AND/OR CIVILIAN QUALIFICATIONS

- CERT III Governance Of Charity And Non-For-Profit

STATEMENT OF SUITABILITY FOR APPOINTMENT

Our RSL's mission is to honour the spirit of mateship formed amidst the horror of battle, commemorate the memory of those who have fallen, and support veterans to live dignified and meaningful lives.

As many, I have made a life choice to become part of something bigger than all of us, and through Business and volunteering my time within the veteran community I share the same understanding of what veterans want and importantly what some veterans need as many of you do.

We must end the public conflicts within our organisation. We must stand together to stop not only the demise of our rights and recognitions, but also our facilities on the ground. We must seek a future for our League that protects the traditions of ANZAC and preserves the sanctity of our reputation and our Appeals.

We need to have a future that supports the survival of our Sub-Branches by delivering competent and professional services through ANZAC House. We must fight as 'one' RSL.

To ensure this we must move progressively to a skills-based State Executive consisting of competent and networked leaders within the veteran community.

Through years running a veteran orientated business I have built network and trust across all level so Government and the ADF and I have demonstrated by commitment to the Victorian RSL and its members through my previous two years of Service on the State Board .

I have firm views on current topics including I will not simply accept the current proposed closure and sale of Vasey RSL Care. We should only accept a change where it is clearly defensible and unambiguously better for the provision of these services to veterans and the larger veteran community. I will fight to introduce 'one Service Member, one vote'. I will insist that RSL Victoria has a firm position on the Veteran Suicide Royal Commission.

I am neither an advocate for nor against Pokies however I hope for a future for the majority of our 10-A Sub-branches without a gambling stranglehold and I believe in time we can achieve that.

My generation has now inherited this great organisation, we, being veterans from Timor, Iraq, Afghanistan and Service to our Defence Force and our Nation over the past 50 years, it is 'we' that stand to lose the most if we lose our League. It is 'we' who now carry the responsibility to protect it, so that we can hand it over to those that follow.

NOMINATING POSTION - STATE PRESIDENT

RESUME

NAME David Keith JAMISON AM
RSL SUB-BRANCH Ringwood RSL Sub-Branch
REGION Two



RSL HISTORY

RSL MEMBERSHIP LIFE MEMBER 1056500

AWARDS

- Member of the Order of Australia (1997)
- Deakin Community Award (2017)
- Meritorious Service Award Washington DC RSL Sub-Branch
- Life Membership Defence Force Welfare Association
- Life Membership RSL & Services League of Australia
- Life Member Australian Army White Water Association.

RSL REPRESENTATIVE (ALL NUMBERS IN YEARS)

- Secretary Washington DC RSL Sub-Branch
- President Ringwood RSL Sub-Branch

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- A former Army officer with an extensive background in management and logistics holding several command positions including command of a supply unit in South Vietnam.
- Served in Singapore (ANZUK Force) and with the Australian Embassy in Washington DC.
- Raised and deployed the Army's field supply battalion as part of the Operational Deployment Force.
- National inventory and budget manager in the Army Logistic Command.
- Director of Army Capital Procurement reengineering the directorate to provide effective specialist contracting, financial management and initial inventory evaluation services as well as achieving third party quality accreditation to AS 9002. A first for Defence the Directorate was the only purchasing organization in Australia to achieve that status at the time.
- Participation in Indian Army adventurous training exercise along the Indus River in 1995
- Forming the Australian Army White Water Association to extend white water paddling sports to all members of the ADF.
- Retiring from service as a Colonel.
- Independent consultant in the fields of management, leadership development, mentoring, purchasing, and logistics working with a range of respected organizations in Australia as well as being invited to speak at professional development seminars in Australia, SE Asia, and the Middle East.
- National spokesman the Alliance of Defence Service Organisations (ADSO) (2010 - 2017)
- National President of the Defence Force Welfare Association (2007 - 2017)
- Former Director Defence Health
- Former Vice President Donvale Christian College

SERVICE AND/OR CIVILIAN QUALIFICATIONS

- Graduate of the Officer Cadet School of Australia - Portsea.
- Corporate Director's Diploma (University of New England/ Corporate Director's Association)
- Advanced Certificate in Public Administration (R.M.I.T.)
- Certificate IV in Workplace Training and Assessment (Tabor College)
- Logistic Executive Development Program (Michigan State / Monash University - David Syme Business School)
- PRINCE2 Project Management Foundation Certificate

STATEMENT OF SUITABILITY FOR APPOINTMENT

The RSL's mission is to ensure that programs are in place for the well-being, care, compensation and commemoration of serving and former Australian Defence Force members and their dependents; and to promote Government and community awareness of the need for a secure, progressive, democratic and stable Australia.

The Vision is to be the most powerful advocate in Victoria for the wellbeing of veterans and their families and of the need for a secure, stable, harmonious, and progressive Australia.

I believe this can be achieved by:

- Advocating strongly:
 - For veterans and their families to all political representatives at all levels on issues of relevance.
 - For State government policies promoting the protection of our freedoms and the welfare of veterans and their families.
- Providing effective support services for veterans and their families through the network of Sub Branches and allied organizations as well as direct from the State Office where appropriate.
- Building effective relationships with all media and provision of high-quality content.
- Leading collaboration with other Ex Service Organisations and Government agencies.
- Developing strong position statements on issues affecting the Veteran Community.

The values we need to model must be compatible with those of the ADF and we need to be an organisation which is characterized by high ethical standards and which pursues its aims with purpose and courage.

We need to be seen to be an independent and effective voice for the Veteran Community, committed to advocating a free, fair, and equitable society where justice is real, building strong links between the ADF and veteran communities and institute a culture of service and cooperation within the State Branch office.

Conduct an organisational review of the State Branch office with a view to achieving the following:

- An organisational structure tailored to the responsibilities and tasks flowing from the stated purpose of the league with sound administration and with effective communication mechanisms to/from the State office and Sub-Branches. Providing appropriate oversight ensuring the governance of the State Branch office and the Victorian Sub-Branches meet the statutory and moral obligations required of a major charitable institution.
- A Competent Branch Secretary authorised and able to act as an alternate spokesman for the League on policy issues etc.
- Policy research and analysis capabilities.
- Adequate resources/income streams to fund its work.
- Deal with outstanding governance issues.
- Establish effective liaison & cooperation with Sub-Branches, Local ADF commanders and units, other ESOs in Victoria.
- Establish effective communication channels with the State Government, Opposition and "cross bench" members of Parliament.

NOMINATING POSTION - STATE PRESIDENT

RESUME

NAME Glen FERRAROTTO
RSL SUB-BRANCH Montmorency Eltham
REGION One



RSL HISTORY

RSL MEMBERSHIP SERVICE MEMBER #1454188

AWARDS

- Australia Day Award Nillumbik Volunteer of the Year 2019
- Prime Ministers Award for Australia's Most Outstanding Individual Contributor to Veteran Employment 2018
- Australia Day Medallion for Services to the Special Operations Command 2006
- Meritorious Unit Citation Operation Slipper Afghanistan
- Afghanistan Campaign Medal
- Australian Active Service Medal
- International Coalition Against Terror Medal
- Australian Service Medal
- Return From Active Service Badge
- Army Combat Badge
- Exemplary Soldiers Medallion

RSL REPRESENTATIVE (ALL NUMBERS IN YEARS)

- Member Committee Montmorency Eltham RSL Sub-Branch 2015-2016
- Co-opted as Senior Vice President of Montmorency Eltham RSL 2017
- Voted through AGM to Senior Vice President Montmorency Eltham RSL 2018 (current).
- Secretary Region One Forum 2017 / 2018

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- Served in the Australian Army from 1997 to 2008.
- Attained the Rank of Corporal.
- Active Service in Afghanistan as a Mechanic with Australian Special Operations Task Group.
- Retired from Army in 2008
- Employed as an Integrated Logistics Support Manager contracted to Land Rover Australia and Caterpillar Australia from 2008 - 2010.
- Became a Business Development Manager for a British Defence Firm in 2010.
- Started a small Defence Consultancy Company in 2011
- Founded Ironside Recruitment in 2012.
- Sold Ironside Recruitment to Aspen Medical in 2016 and remained as Company CEO.
- Currently working as an Associate to Right Management as Veteran Employment Adviser on the ADF Transition Program and remain as Director of Strategy and Business Development for Ironside Recruitment.
- A Veteran Ambassador for Jaguar Land Rover Australia.
- Previous Board Member on Nillumbik Council Economic Advisory Board.
- Current Vice President of the Australian Veteran's Film Festival of whom the Governor General His Excellency General the Honourable David Hurley AC DSC (Retd) is Patron.

- ♦ Chair of RSL Victoria Philanthropic Council

SERVICE AND/OR CIVILIAN QUALIFICATIONS

- ♦ CERT III Governance Of Charity And Non-For-Profit

STATEMENT OF SUITABILITY FOR APPOINTMENT

Our RSL's mission is to honour the spirit of mateship formed amidst the horror of battle, commemorate the memory of those who have fallen, and support veterans to live dignified and meaningful lives.

As many, I have made a life choice to become part of something bigger than all of us, and through Business and volunteering my time within the veteran community I share the same understanding of what veterans want and importantly what some veterans need as many of you do.

We must seek a future for our League that protects the traditions of ANZAC and preserves the sanctity of our brand, our reputation and Appeals. We must continue delivering competent and professional services through ANZAC House and we must fight as 'one' RSL.

We must not change our course on the base of blame or for holding anyone responsible for our current situation. It is a scenario that has developed since the departure of our greatest leader in Bruce Ruxton. In his era the government and the press waited on every word and utterance that he shared. We must get back to that stance and posture and this requires us all to unite to achieve that.

The President is responsible to our veterans and veteran community to ensure veteran issues are accounted for at every stroke of the Government's pen. Whether it's Aged Care, Child Care, Roads and Transport Infrastructure, Education, Health or Disaster Response. Veterans must be counted, and their needs and interests must form part of every decision made.

I will not simply accept the current proposed closure and sale of Vasey RSL Care. We should only accept a change where it is clearly defensible and unambiguously better for the provision of these services to veterans and the larger veteran community. I will fight to introduce 'one Service Member, one vote'. I will insist that RSL Victoria has a firm position on the Veteran Suicide Royal Commission. I will take this position head on, I will stand in front of the cameras and demand more from our Political Leaders and I will accept nothing short of absolute respect and priority for all of us, across the Regions and within the Cities but I will also demand respectful behaviour from us in return.

I will honour the Service of our remaining WWII Veterans, their widows and their families, I will ensure continued and building support for Vietnam Veterans. I will ensure all Service is recognized and respected regardless of who you Served with or whether you left our shores on Operations or not and I will work to bring RSL into the lives of veterans from the day they enlist not just at the day they're in need.

We have inherited this great organisation, we, being veterans from Timor, Iraq, Afghanistan and Service to our Defence Force and our Nation over the past 50 years, it is 'we' that stand to lose the most if we lose our League. It is 'we' who now carry the responsibility to protect what you have given us, so that we can hand it over to those that follow.

NOMINATING POSTION - STATE PRESIDENT

RESUME

NAME Dr Robert Stanley Webster OAM
RSL SUB-BRANCH Headquarters
REGION One



RSL HISTORY

RSL MEMBERSHIP LIFE MEMBER #000001

AWARDS

- 2001 Life Membership
- 2002 Life Membership with Gold Badge
- 2016 Meritorious Medal
- 2017 Medal of the Order of Australia (OAM) for services to veterans, their families and community of Victoria

RSL REPRESENTATIVE (ALL NUMBERS IN YEARS)

- RSL Membership
- RSL Member for 49 years
- Original Sub-Branch: Henley & Grange (SA) 1971
- Kew (VIC) 1973
- Headquarters Unattached List (VIC) – State Rule 5.5. (a) (5)
- Sub-Branch and District Board Representation
- President of Kew Sub-Branch from 1988 – 1994
- Sub-Branch Appeals, blood bank and hospital visiting representative
- Sub-Branch Delegate to No. 10 District Board
- No. 10 District Board Secretary 8 years

State Executive

- 1989-1992 Member - State Executive
- 1992-1994 Deputy State Treasurer
- 1994-2003 State Honorary Treasurer
- 2003-2006 State Vice President
- 2006 - Jan 2017 State Senior Vice President
- Feb 2017 Current State President

Current State Executive Responsibilities

- Member of Victoria House Building Fund Trust 2002-2020
- Chair - Remuneration Committee 2017 – current
- Chair – Strategic Development Committee 2017 – current
- Chair – State Branch Awards Committee 2017 – current
- State Executive liaison to Region 3 and Region 7

Previous State Executive Committees:

- Finance & Audit; Property, Ethics; Youth Affairs.
- Mufti, Future of the League, Rules, Sporting Bodies

WORK EXPERIENCE (SERVICE AND/OR CIVILIAN)

- 1968-1969 Assistant Accountant, City of Port Adelaide
- 1969-1971 National Service including a tour of Vietnam from Feb 1970 to Feb 1971 with 26 Transport Company RAASC
- 1971-1975 Accountant – City of Port Adelaide, Levi Strauss Australia; Commonwealth Auditor General's Office
- 1975-1978 Land valuer
- 1978-2009 Lecturer/ Senior Lecturer/Program Director RMIT - in property investment and finance, property feasibility and valuation of real estate
- 1995-2009 Director - Austin & Repatriation Medical Centre (Austin Health)

SERVICE AND/OR CIVILIAN QUALIFICATIONS

- Accountant
- Fellow, CPA Australia
- Valuer
- Fellow, Australian Property Institute
- Fellow, Royal Institution of Chartered Surveyors
- Member – Australian Institute of Company Directors
- Completed Company Directors course March 2009
- Doctor of Business Administration degree

STATEMENT OF SUITABILITY FOR APPOINTMENT

As State President I will continue to strive to ensure that the objectives of the RSL continue to be met and evolve to meet veterans' emerging needs in the next century of service for the RSL. Our core business continues to be the welfare of veterans and their dependants. The RSL is a multi-generational organisation – from WW2 veterans in their 90's, Korea/ Malayan 80's, Vietnam 70's, Gulf, Iraq, Afghanistan and Peacekeepers and Peacemakers, to mums and babies. The welfare work for them all goes on – but the details and issues evolve from year to year. Strategies and practices need to be constantly adapted to keep on top of emerging issues – particularly in matters impacting on recent veterans. We need to further spread the word about the nature and extent of our veteran support network – it is often our best kept secret!

In the current environment the challenges facing veteran support services have been amplified and our welfare team and support staff have risen to meet the challenges of assisting the veteran community and the Sub-Branch network. As we emerge from the COVID issue there will be a number of major challenges facing the RSL network – chief among them being the financial viability of our network and what this might mean to our ability to continue to assist the veteran community.

The implementation and adaption of our strategic plan in the current and emerging environment will also be a major task over the next two years. This will be particularly challenging as our volunteers age and we need to adapt to these changed circumstances.

As State President I will strive to achieve best practice in corporate governance for both State Branch and the Sub-Branch network. Our operations need to provide transparency to all our stakeholders – veterans, members, the community, government, and regulators. The continuing development of appropriate reference material and training structures in governance practice and its roll-out via training programs for sub-branches committees. Another focus will be to address the issues of the complexities of compliance for smaller Sub-Branches.

I will continue to work to position the State Branch with its next generation of leaders to provide succession planning for the League.

I will seek to maintain the good relationships with other ESO's and further to enhance the relationships with our corporate partners and the development of other appropriate corporate alliances.

I would like to thank to the members and the Sub-Branch network for their support over the last two years and request your continued support for my re-election in 2020.